

DIRECTOR BIOGRAPHIES



Mairi Brookes

Smart Energy Systems Director

Committees: IM, S (key below)

Appointed to the Board: October 2023

Skills and experience: Mairi is the Smart Energy Systems Director for Low Carbon Hub and sits on

the Strategy and Impact Committees.

She has 17 years of policy development, project delivery and strategy experience in the world of sustainability including non-domestic energy efficiency, electricity market reform, community energy and electric vehicle infrastructure. Mairi was the Sustainable City Manager at Oxford City Council and worked closely with Low Carbon Hub when it was starting up. In a previous career she worked at NASA researching the cosmological evolution of supermassive black holes.

She is motivated by tackling big challenges and enabling others to achieve things they never thought possible. She wants to answer the question: what is the role that community energy and Low Carbon Hub can play to enable the decarbonisation at the grid edge.

External appointments: Director of Westmill Solar Co-Op.

Specific contributions to the IPS: Mairi is Smart Energy Systems Director at the Low Carbon Hub and sits on the Impact and Strategy sub-committees.

Independent: No, Mairi is employed as Director by the Low Carbon Hub IPS Limited.

Mairi will be standing down at the 2025 AGM under IPS Rule 18 and will seek re-election.





Lenah Oduor

Non-Executive Director

Committees: A*(key below)

Appointed to the Board: October 2023

Skills and experience: Lenah is a Chartered Public Finance Accountant with a first degree from Kenyatta University and a Master's of Business Administration from the University of Birmingham. She worked in a number of finance roles at the Mumias Sugar Company, including overseeing the financing and construction of a bagasse cogeneration plant.

In the UK Lenah managed the delivery of the financial obligations of developers for Oxfordshire County Council before setting up her own accountancy practice twelve years ago. gHawk accounting focusses on helping businesses with accounting automation, system and process implementation, cashflow management, and profit improvement.

External appointments: Director of gHawk Accounting.

Specific contributions to the IPS: Lenah sits on the Board of the IPS and chairs the Audit Committee.

Independent: Yes.

Lenah will be standing down at the 2025 AGM under IPS Rule 18 and will seek re-election.





Maxine Frerk

Non-Executive Director

Committees: R* S (key below)

Appointed to the Board: October 2023

Skills and experience: Maxine is an experienced board level leader with an extensive track record in regulation in both the public and private sectors, including 15 years with the energy regulator Ofgem. Maxine now provides advisory services and has a number of non-exec and advisory board roles, bringing a consumer and environmental perspective into complex regulatory debates in the energy sector.

Maxine has been a leader at the "grid edge" since before the term was coined, and since 2016 has been providing thought-leadership in this area through her own company: Grid Edge Policy. She has a wide range of appointments including as an independent director for SSEN Distribution, Chair of the Independent Stakeholder Group for SGN (a gas distribution network), and Chair of Ofgem's Strategic Innovation Fund Advisory Group. Maxine also Chaired the Stakeholder Group for the hugely successful Project LEO, in which Low Carbon Hub played an important part.

Maxine recognises Low Carbon Hub's key role in developing initiatives and demonstrations at the grid edge and sees her role at the Hub organisation as an important part of moving this vital transformation forward.

External appointments: Smart Energy GB – Independent Board Member, SSEN Distribution – Independent Board member.

Specific contributions to the IPS: Maxine is Chair of the Remuneration Committee and sits on the Strategy Committee.

Independent: Yes.

Maxine will be standing down at the 2025 AGM under IPS Rule 18 and will seek re-election.



Key to Committee members

A Audit Committee

GR&N Governance, Risk and Nomination Committee

I Investment Committee

IM Impact Committee

R Remuneration Committee

S Strategy Committee

^{*} denotes Chair of Committee