

Board of Directors

Standing for election for the Board of Low Carbon Hub

The current IPS Board consists of Tim Sadler (Chair), Steve Drummond, Luke Marion, Tom Hoines, Adriano Figueiredo, and Barbara Hammond (CEO). The Board sits with that of the Low Carbon Hub CIC, which adds Sue Halliwell and Al Kitchen to the group, noting that neither Steve nor Adriano are CIC directors.

Four Low Carbon Hub IPS directors are up for re-election this year. Owing to the extraordinary circumstances created by the pandemic, the normal election procedure did not take place in October 2020. As an interim position the Board used the power set out in Rule 17.4 to appoint the two "retiring" directors, Tim Sadler, and Luke Marion. Although still using virtual meetings we will hold director elections this year.

In accordance with Rule 17.5 they will now stand down but have agreed to stand for re-election in the normal way for a reduced two-year term to take in to account the time they have already served.

Relevant sections from [The Low Carbon Hub IPS Rules](#)

17.4 The directors on the society's board are appointed by members at the annual general meeting. All candidates for a board position must find members to act as a proposer and seconder and then declare their intention to stand for the board 14 days before the annual general meeting. Between annual general meetings, the board may appoint a director either:

- to fill a vacancy; or
- as an additional director.

17.5 Directors appointed by the board must stand down at the end of the next annual general meeting. The members may reappoint them, at that annual general meeting.

The following pages contain some biographical information about all our directors (IPS & CIC).

Biographies

Directors up for re-election

Non-Executive Directors



Tim Sadler

*Chairman & Board Member of The Low Carbon Hub IPS & CIC
If re-elected will serve until October 2023*

Tim Sadler has a wealth of experience both in environmental programmes and social enterprise. His latest position was Transition Director at Oxford City Council where he provided the officer lead and advice on the city council and Oxford achieving net zero carbon. Tim remains the non-executive chairman of the council's social enterprise Oxford Direct Services, a building, engineering, and services company with turnover of around £60m p.a. Tim has also worked with the Foreign and Commonwealth Office to advice to the nascent social enterprise sector in Russia. Tim joined the board in January 2012 and became its chairman in June 2019.



Luke Marion

*Treasurer & Board Member of The Low Carbon Hub IPS & CIC
If re-elected will serve until October 2023*

Luke is a Chartered Accountant and the Finance and Commercial Director of the Oxford Bus Company and its sister companies Thames Travel and Carousel Buses. In 2013, he helped Oxford Bus Company become the first local business to partner with the Hub, which led to a 140kw solar PV array being installed on the company's depot premises in Cowley. Luke started his career with Ernst & Young before joining Reckitt Benckiser, where he spent 7 years in various Commercial Finance roles in the UK. He joined the Low Carbon Hub as non-executive treasurer early in 2015.



Steve Drummond

*Investment Committee Chair and independent Board Member of
The Low Carbon Hub IPS
If re-elected will serve until October 2024*

Steve has extensive experience in the energy sector. Starting as an engineer and then moving into finance, he has spent nearly 30 years working in nuclear, conventional, and renewable energy power generation. Roles include power station design, operations and development in the Central Electricity Generating Board and its successors, Partner of Corporate Finance at PwC, and emissions trading, finance, and global project development at Cantor Fitzgerald. Currently, Steve is founder and CEO of Electrogenic Ltd – a developer of vehicle electrification technology – and continues to develop power plants with a number of international investors and lenders. Back in Oxford, he was one of the founding directors of Oxford North Community Renewables (or ONCORE) and has chaired the Low Carbon Hub IPS Investment Committee since its inception.



Tom Hoines

*Board Member of The Low Carbon Hub IPS & CIC
If re-elected will serve until October 2024*

Tom is Managing Director of Younity, a joint venture between the Midcounties Co-operative and Octopus Energy. Younity is committed to the development of community energy through innovation in business models, finance, and supply arrangements. Younity is the largest purchaser of community energy in the UK, buying from over 160 community-owned generators across England, Wales and Scotland. Tom has been in the energy industry for 12 years, mostly in purchasing energy from renewable generators across the UK. Previous roles include General Manager for Noble Green Energy who developed and managed commercial scale solar PV and Head of Renewables for Opus Energy who purchased energy from over 2k renewable generators across the UK.

Continuing Directors Executive Director



Barbara Hammond, MBE

CEO - Board Member of The Low Carbon Hub IPS & CIC

Barbara's 25-year career in sustainable development and energy, including stints in local government, central government, the private sector and academia, gives her a very unusual ability to network across all of those sectors to build 'coalitions of the willing' to make projects happen. During her time in central Government she was responsible for the UK's £350m renewable energy programme and the delivery of the UK's first offshore wind farm, large-scale PV field trials, biomass generators, and wave and tidal research programme.

She is a pioneer in developing local, collective responses to climate change having founded the Low Carbon Hub, West Oxford Community Renewables Ltd, and Osney Lock Hydro Ltd. In the past 10 years, Barbara has led the Low Carbon Hub to a position where it owns a portfolio of renewable energy projects worth £20m, including 38 solar rooftops, the 440kW Sandford Hydro plant and the 19.2MW Ray Valley Solar Park. Together, this portfolio will generate enough electricity to power around 7,500 homes. But more importantly, it will generate a huge amount of community benefit to support our work with our 35 community group shareholders and our innovation work supporting the transition to a zero carbon energy system in Oxfordshire. She was awarded an MBE in 2015 for her services to the development of community energy.

Non- Executive Directors



Adriano Figueiredo

IPS Board Member; Investment Committee member

A Civil Engineer by training and highly experienced manager, Adriano has held senior positions in commercial businesses in the UK, Continental Europe and Latin America in sectors as diverse as education, industrial property development and heavy construction. An entrepreneur at heart, he has set up, developed and managed subsidiaries of UK businesses in Spain, Mexico, and Brazil. He used this experience to co-found Oxford North Community Renewables (or ONCORE) to develop community renewable projects locally.



Al Kitchen

CIC Community Director

At the 2020 AGM, CIC community shareholders elected Al Kitchen to be their representative on the Board.

Al worked at Climate-KIC, where their vision is to create a prosperous, inclusive, climate-resilient society with a circular, zero-carbon economy. Before this, he studied at the Cambridge Institute of Sustainability Leadership completing a Business Sustainability Management Course to develop his professional skills and impact. The course provided a strong background in sustainability and how best to represent it on the broad business agenda. His current role is at Nominet, the Oxford based Internet Registry provider for .uk and cyber security provider for local and national government bodies. Al is a founding member of Deddington Environment Network, a low carbon group committed to pursuing multiple angles of environment work including energy, resource use, biodiversity, and transport.



Sue Halliwell

Independent Board Member of The Low Carbon Hub CIC

Sue is West Berkshire Council's executive Director of Place; she was Director for Planning and Place at Oxfordshire County Council overseeing place shaping functions including strategic infrastructure planning, transport, and environmental strategy and policy, including low carbon community engagement and green infrastructure. Previously Sue has been involved in developing energy and resource management strategies both locally and nationally and established a centre of excellence for local authorities sharing best practice in business resource efficiency.